



SISTERS BECOMING

Sister Circle: Four-Week Leadership Intensive
You Were Never Meant to Lead Alone.

PROGRAM OVERVIEW

A four-week group coaching intensive for Black women and women of color in leadership — School Administrators, Program Directors, and Executives — who want to build essential skills, connect with peers, and lead with greater confidence and authenticity in predominantly white institutions.

AT A GLANCE

Duration 4 Weeks	Format Virtual via Zoom	Group Size Max 8 participants	Investment \$150 per participant
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WEEKLY TOPICS

The group sets the agenda for each session. Suggested topics include:

Week 1 April 5, 2026 4:00 PM – 5:00 PM Boundaries & Systems <ul style="list-style-type: none">• Creating systems that work for you• Setting boundaries when others expect you to do it all• Managing unpaid diversity work	Week 2 April 12, 2026 4:00 PM – 5:00 PM Difficult Conversations <ul style="list-style-type: none">• Giving feedback without being labeled• Navigating microaggressions & bias• Speaking up while protecting your peace	Week 3 April 19, 2026 4:00 PM – 5:00 PM Authentic Leadership <ul style="list-style-type: none">• Leading authentically in PWIs• Developing your leadership voice• Building a team culture that honors you	Week 4 April 26, 2026 4:00 PM – 5:00 PM Sustainability & Next Steps <ul style="list-style-type: none">• Recognizing racial battle fatigue• Creating your sustainability plan• Building your support network
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WHAT'S INCLUDED

✓ 4 Hours of Live Coaching	Four 60-minute weekly group sessions with Roberta
✓ Weekly Tools & Resources	Reflection prompts and practical strategies after each session
✓ Private Cohort Channel	Ongoing peer support between sessions
✓ Community	Connection with Black women and women of color leaders who get it

HOW TO JOIN

1	Sign up for a 20-minute discovery call
2	Complete registration and submit payment (\$150)
3	Join the private cohort channel
4	Attend Week 1 kickoff session

Ready to go deeper? Continue your journey with the Sister Circle four-month program.

Space is limited to 8 participants.

sistersbecoming.com | Led by Roberta Osorio, iPEC-Certified Coach & ELI Master Practitioner