



SISTERS BECOMING

Sister Circle: Four-Month Executive Leadership Program
You Were Never Meant to Lead Alone.

WHO THIS IS FOR

Black women and women of color with 10+ years of leadership experience in PWIs and non-profits who are ready to elevate their executive impact and sustain their leadership for the long term.

AT A GLANCE

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| Duration 4 Months | Format Virtual via Zoom | Cohort Size Max 6 participants | Investment From \$5,800 / person |
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YOUR FOUR-MONTH JOURNEY

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| Month 1 Strategic Vision & Change Articulate your vision, navigate resistance, build coalitions, and lead bold initiatives with confidence. | Month 2 Executive Presence & Influence Strengthen communication, expand influence across key stakeholders, and master high-stakes scenarios authentically. | Month 3 Legacy & Succession Define your legacy, develop emerging leaders, build organizational sustainability, and prevent executive burnout. | Month 4 Sustaining Excellence Integrate learning, create accountability structures, and commit to ongoing growth with wisdom and resilience. |
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WHAT'S INCLUDED — 14 Executive Coaching Touchpoints

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| ✓ 4 Group Sessions | 75-min monthly executive coaching with 6 senior women leaders |
| ✓ 4 Individual Sessions | 60-min 1:1 sessions for strategic thinking and confidential support |
| ✓ 4 Priority Support Sessions | 45-min sessions for urgent decisions, crisis, or board prep |
| ✓ ELI Assessment (x2) | Energy Leadership Index at start and end to measure your growth |
| ✓ Private Cohort Channel | Peer mentoring and connection between sessions |

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| RESULTS YOU CAN EXPECT <i>By the end of four months, you will have:</i> <ul style="list-style-type: none">• A compelling strategic vision with implementation steps• Strengthened executive presence across key constituencies• Sustainability practices to prevent burnout• A trusted peer network of senior women leaders• Measurable growth in executive leadership capacity | INVESTMENT Standard Rate \$9,600 / person Nonprofit Rate \$6,800 / person <i>Verified 501(c)(3) organizations</i> Organizational Cohort \$8,400 / person <i>3+ leaders from the same organization</i> Nonprofit Cohort \$5,800 / person <i>3+ leaders from the same 501(c)(3)</i> |
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Limited to 6 participants per cohort. Reserve your spot today.
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Led by Roberta Osorio | iPEC-Certified Coach & ELI Master Practitioner