



SISTERS BECOMING

Sister Circle: Emerging Leaders Group Coaching Program
You Were Never Meant to Lead Alone.

WHO THIS IS FOR

Black women and women of color in their first 3 years of leadership in PWIs and non-profits who are ready to build essential skills, lead with confidence, and stop navigating alone.

AT A GLANCE

Duration 4 Months	Format Virtual via Zoom	Cohort Size Max 6 participants	Investment From \$4,400 / person
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YOUR FOUR-MONTH JOURNEY

Month 1 Systems & Boundaries Stop over-functioning. Build organizational systems and set boundaries that protect your energy and enable strategic leadership.	Month 2 Effective Feedback Deliver constructive feedback with confidence. Navigate difficult conversations and overcome resistance to being direct.	Month 3 Authentic Leadership Define your leadership philosophy and build team culture without shrinking yourself to fit others' expectations.	Month 4 Sustainability Create practices to prevent burnout, build your support network, and lead powerfully for the long term.
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WHAT'S INCLUDED — 14 Coaching Touchpoints

✓ 4 Group Sessions	75-min monthly group coaching with up to 6 women leaders
✓ 4 Individual Sessions	45-min 1:1 sessions for personalized support and strategy
✓ 4 On-Demand Sessions	30-min sessions for urgent challenges or high-stakes prep
✓ ELI Assessment (x2)	Energy Leadership Index at start and end to measure your growth
✓ Private Cohort Channel	Peer support and connection between sessions

RESULTS YOU CAN EXPECT <i>By the end of four months, you will have:</i> <ul style="list-style-type: none">• Articulated your authentic leadership philosophy• Increased awareness around how you want to show up• Built sustainable practices to prevent burnout• Created a peer network of fellow women leaders• Demonstrated measurable growth in leadership capacity	INVESTMENT Standard Rate \$7,200 / person Nonprofit Rate \$5,000 / person <i>Verified 501(c)(3) organizations</i> Organizational Cohort \$6,400 / person <i>3+ leaders from the same organization</i> Nonprofit Cohort \$4,400 / person <i>3+ leaders from the same 501(c)(3)</i>
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Limited to 6 participants per cohort. Reserve your spot today.
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Led by Roberta Osorio | IPEC-Certified Coach & ELI Master Practitioner